

Variable	Mean	SD	Min	Max
Age	34.5	10.2	21	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	10	25
Health status	0.8	0.4	0	1
Stress level	3.2	1.1	1	5
Life satisfaction	4.1	0.9	3	5
Work engagement	3.8	1.0	2	5
Organizational commitment	4.3	0.8	3	5
Turnover intention	1.5	0.7	0	3
Job satisfaction	3.9	0.9	2	5
Perceived organizational support	4.2	0.7	3	5
Psychological distance	2.8	1.2	1	5
Trust in supervisor	4.0	0.8	3	5
Trust in organization	3.7	0.9	2	5
Perceived social support	3.5	1.0	2	5
Resilience	3.6	0.9	2	5
Emotional exhaustion	1.8	0.8	0	3
Depression	1.2	0.6	0	2
Anxiety	1.4	0.7	0	2
Life stress	2.5	1.0	1	4
Work stress	2.2	0.9	1	4
Job stress	2.0	0.8	1	4
Personal stress	1.8	0.7	0	3
Family stress	1.6	0.6	0	3
Health stress	1.4	0.5	0	2
Financial stress	1.2	0.4	0	2
Relationship stress	1.0	0.3	0	2
Life stress	0.8	0.2	0	1
Work stress	0.6	0.2	0	1
Job stress	0.4	0.1	0	1
Personal stress	0.2	0.1	0	1
Family stress	0.1	0.1	0	1
Health stress	0.0	0.0	0	1
Financial stress	0.0	0.0	0	1
Relationship stress	0.0	0.0	0	1
Life stress	0.0	0.0	0	1
Work stress	0.0	0.0	0	1
Job stress	0.0	0.0	0	1
Personal stress	0.0	0.0	0	1
Family stress	0.0	0.0	0	1
Health stress	0.0	0.0	0	1
Financial stress	0.0	0.0	0	1
Relationship stress	0.0	0.0	0	1
Life stress	0.0	0.0	0	1
Work stress	0.0	0.0	0	1
Job stress	0.0	0.0	0	1
Personal stress	0.0	0.0	0	1
Family stress	0.0	0.0	0	1
Health stress	0.0	0.0	0	1
Financial stress	0.0	0.0	0	1
Relationship stress	0.0	0.0	0	1
Life stress	0.0	0.0	0	1
Work stress	0.0	0.0	0	1
Job stress	0.0	0.0	0	1
Personal stress	0.0	0.0	0	1
Family stress	0.0	0.0	0	1
Health stress	0.0	0.0	0	1
Financial stress	0.0	0.0	0	1
Relationship stress	0.0	0.0	0	1
Life stress	0.0	0.0	0	1
Work stress	0.0	0.0	0	1
Job stress	0.0	0.0	0	1
Personal stress	0.0	0.0	0	1
Family stress	0.0	0.0	0	1
Health stress	0.0	0.0	0	1
Financial stress	0.0	0.0	0	1
Relationship stress	0.0	0.0	0	1
Life stress	0.0	0.0	0	1
Work stress	0.0	0.0	0	1
Job stress	0.0	0.0	0	1
Personal stress	0.0	0.0	0	1
Family stress	0.0	0.0	0	1
Health stress	0.0	0.0	0	1
Financial stress	0.0	0.0	0	1
Relationship stress	0.0	0.0	0	1
Life stress	0.0	0.0	0	1
Work stress	0.0	0.0	0	1
Job stress	0.0	0.0	0	1
Personal stress	0.0	0.0	0	1
Family stress	0.0	0.0	0	1
Health stress	0.0	0.0	0	1
Financial stress	0.0	0.0	0	1
Relationship stress	0.0	0.0	0	1
Life stress	0.0	0.0</		

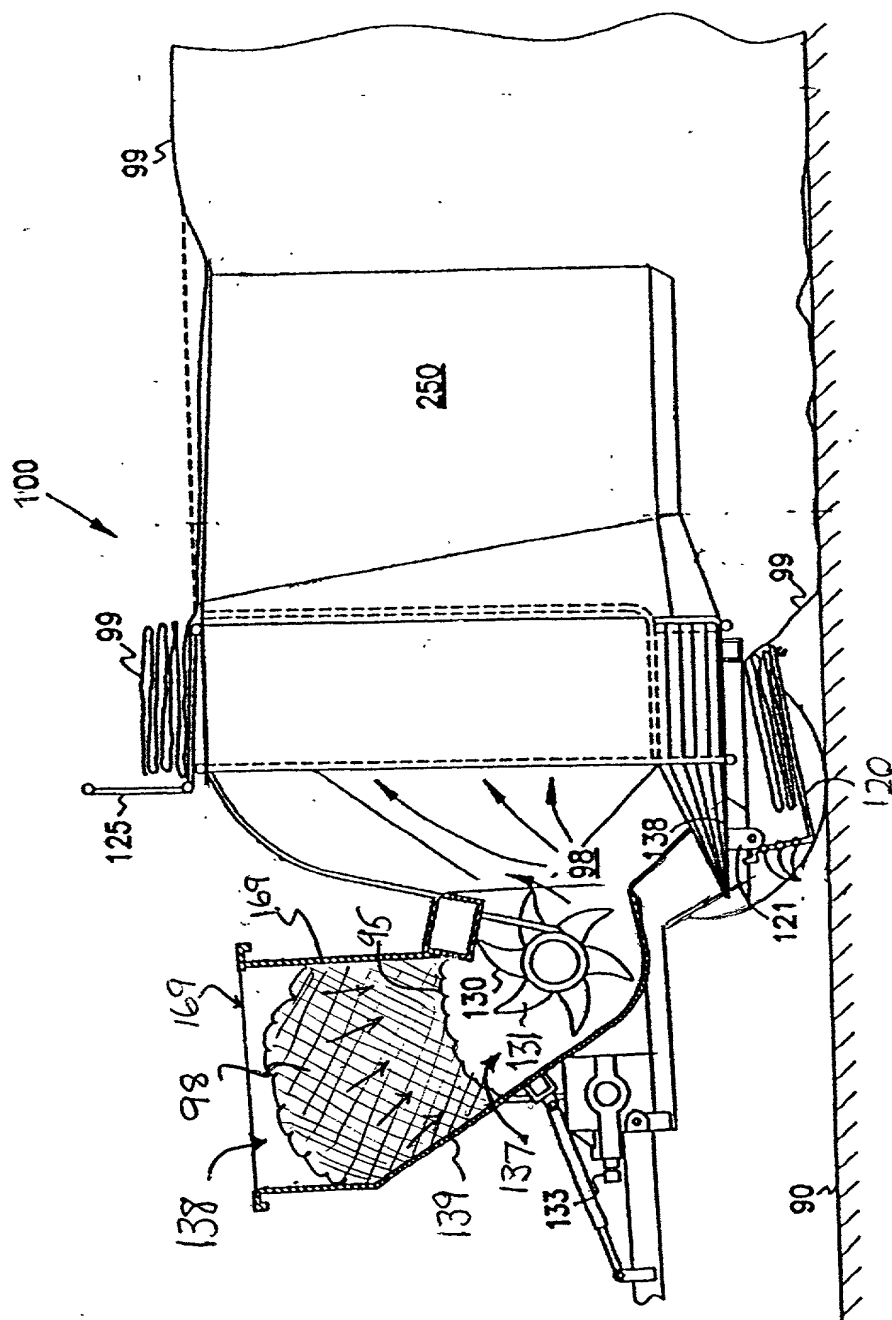


FIG. 1  
(PRIOR ART)

FIG. 2

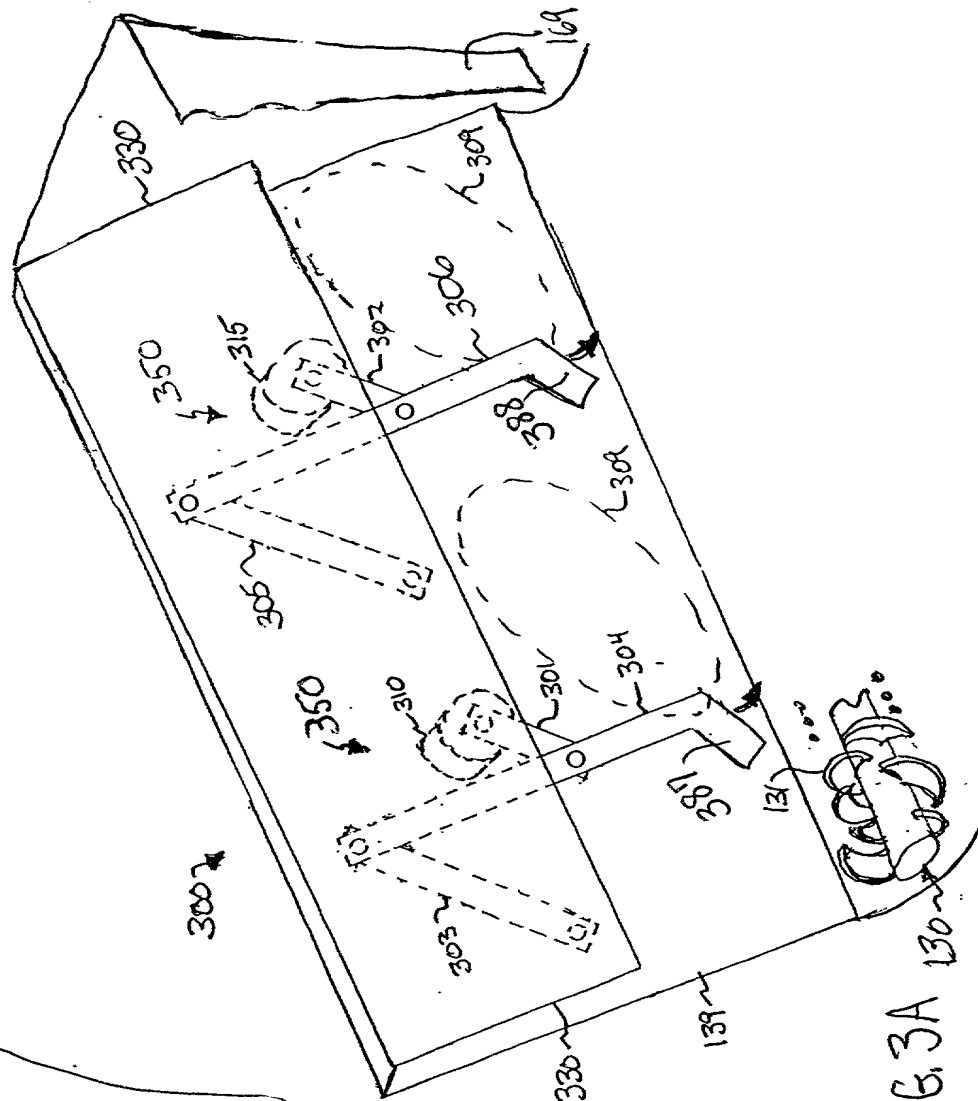
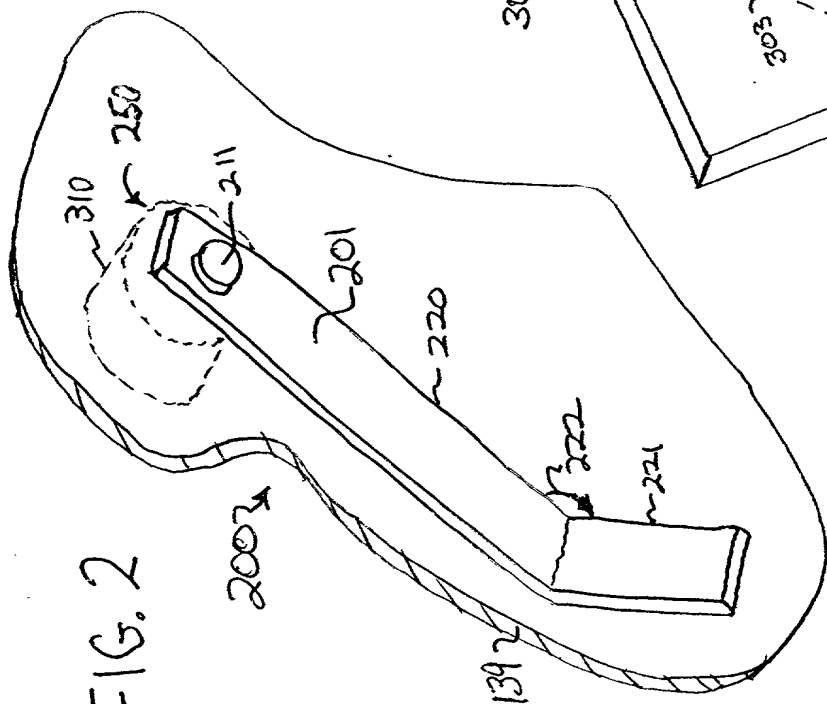


FIG. 3A

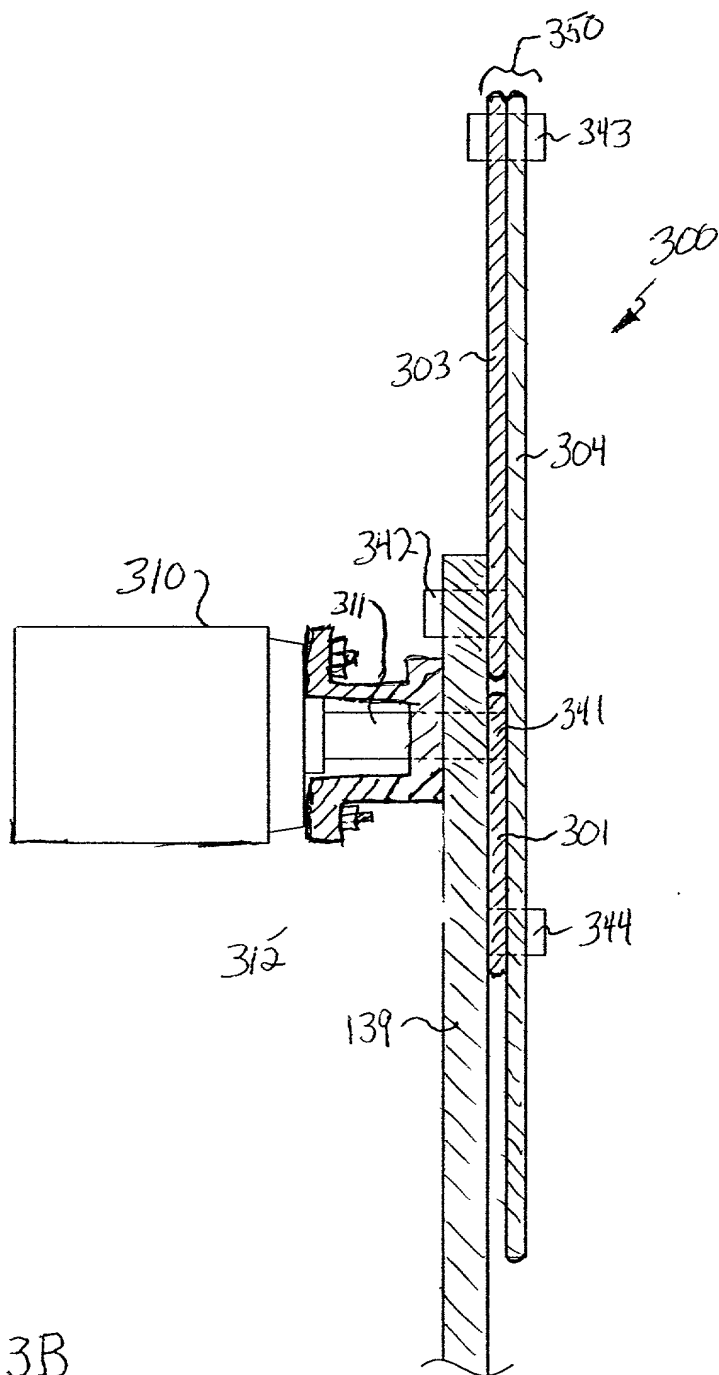


FIG. 3B

300C

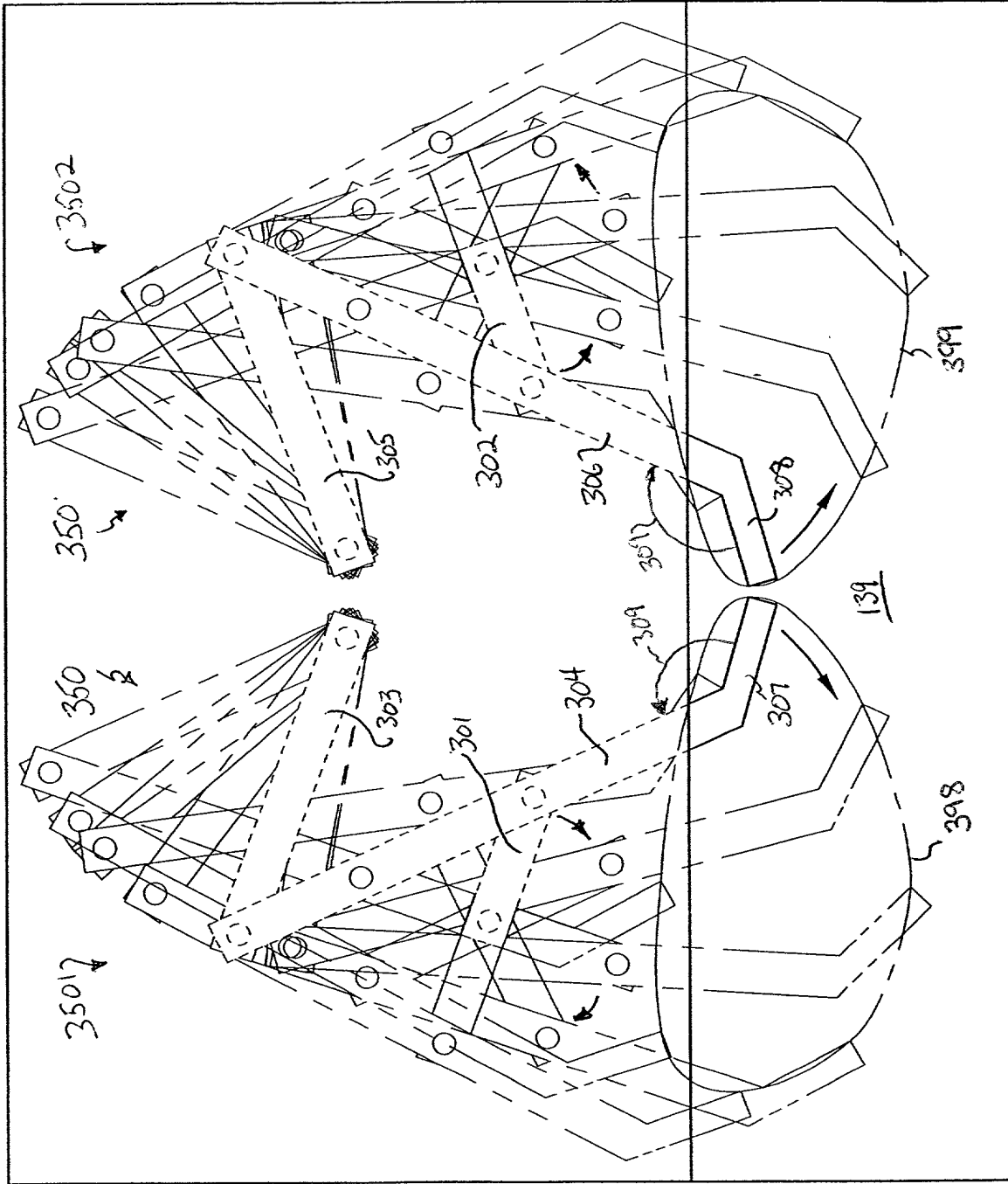


FIG. 3C

09977036.10101  
FOR FOT 9502650

FIG. 3D

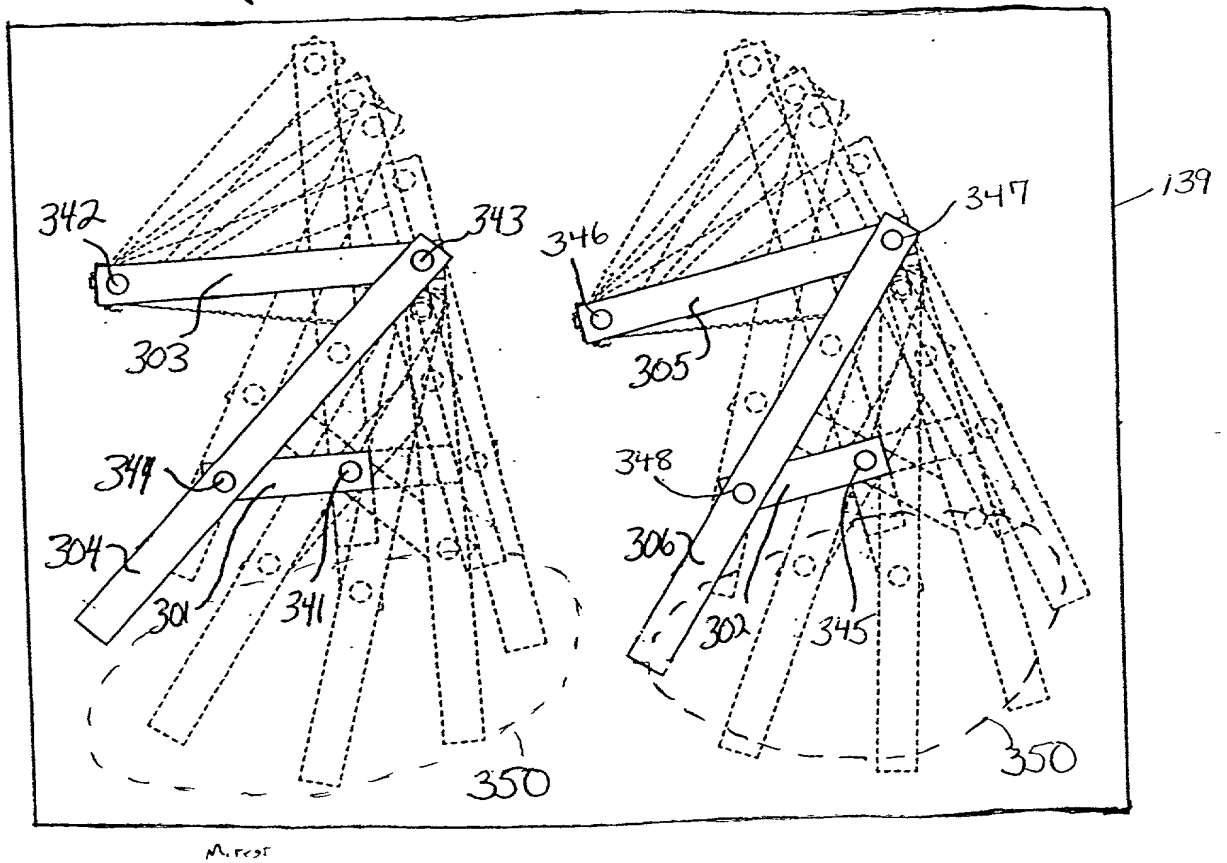
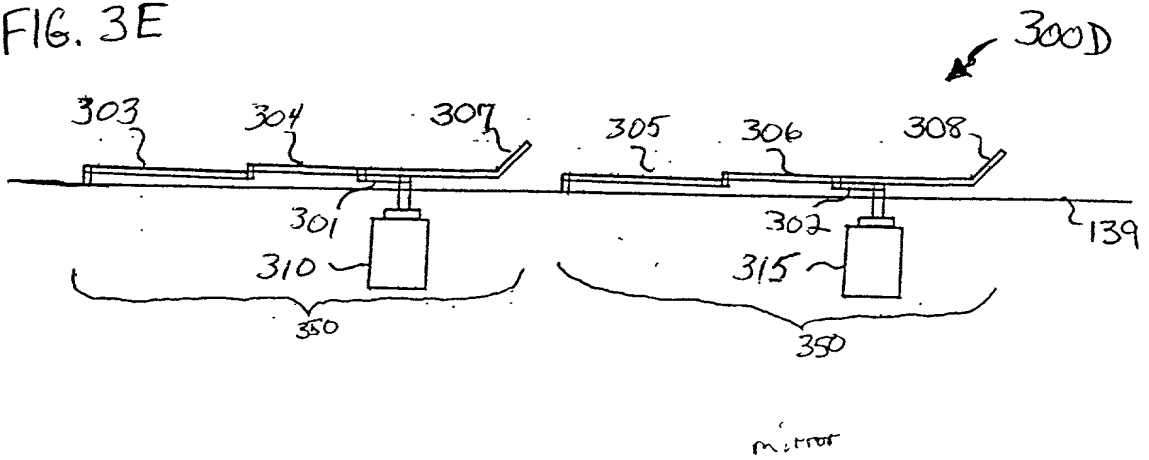


FIG. 3E



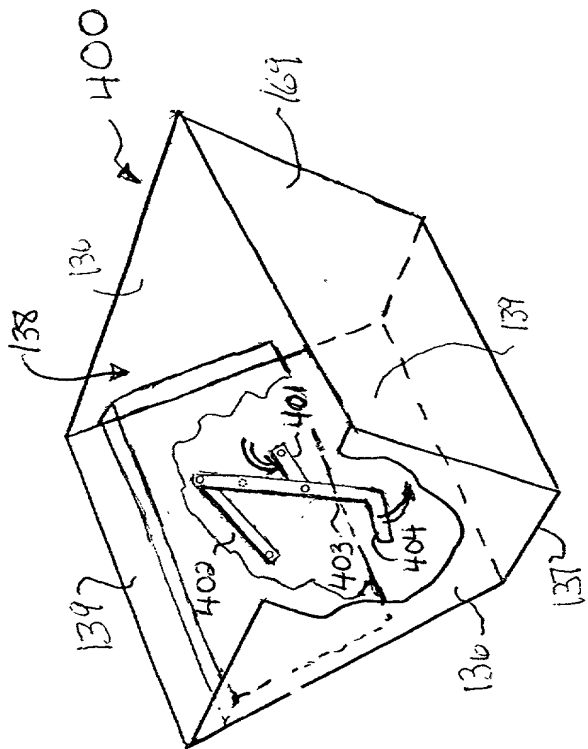


FIG. 4

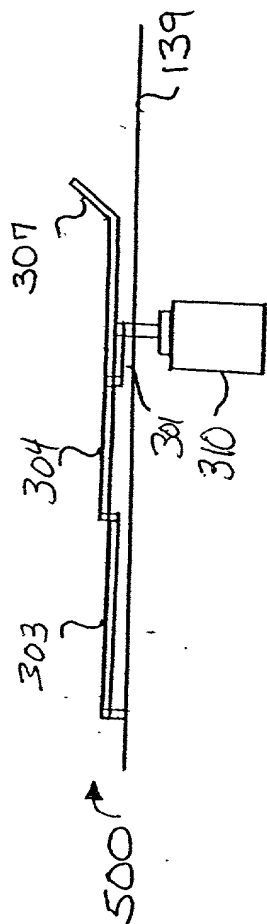


FIG. 5

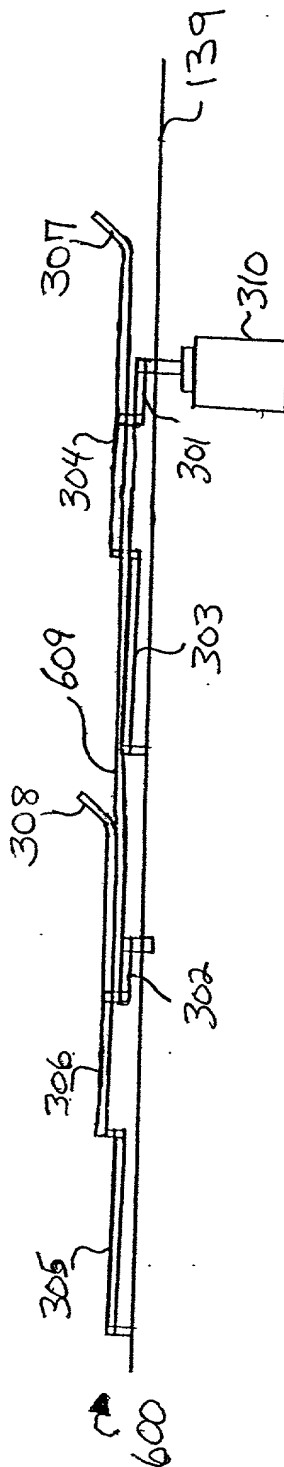


FIG. 6

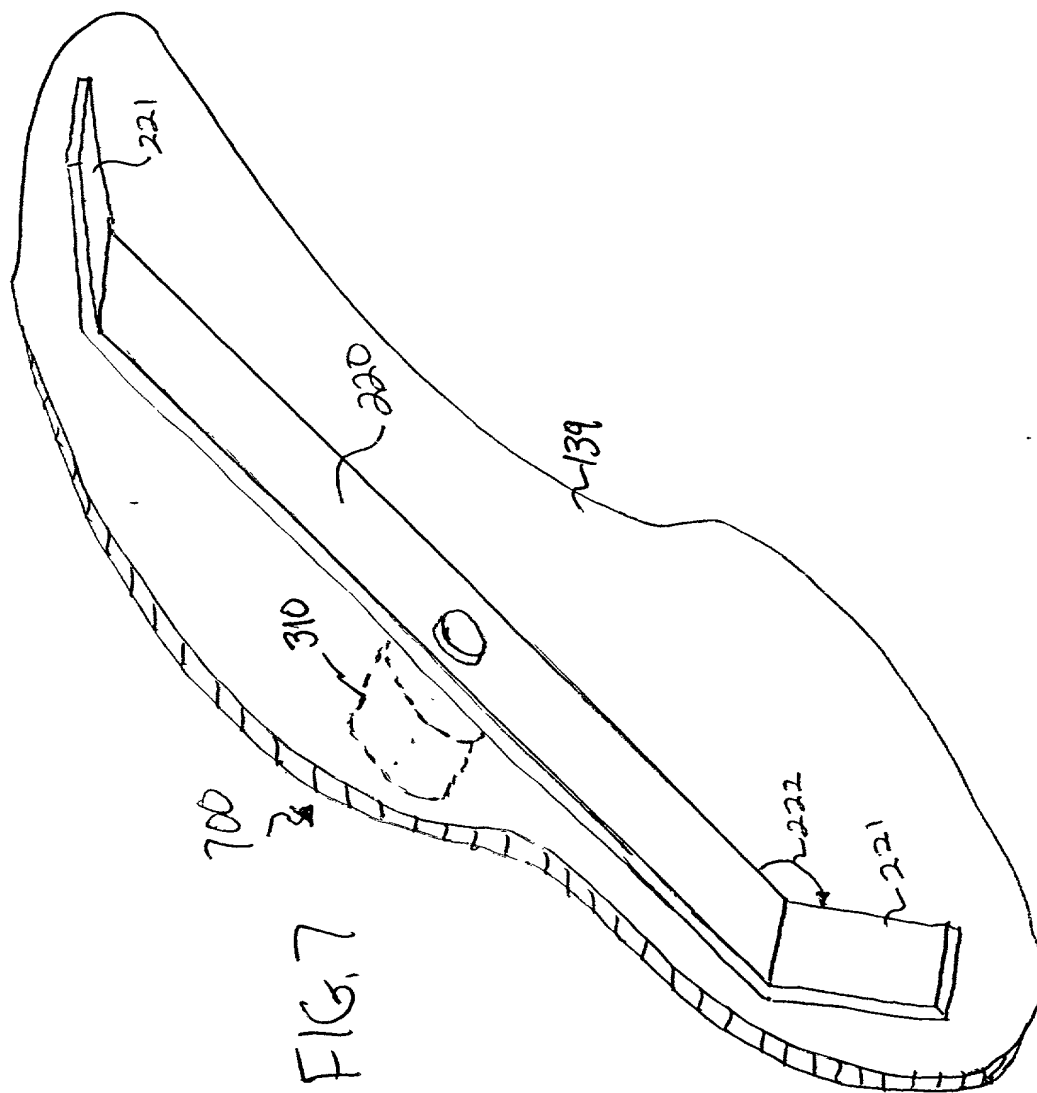
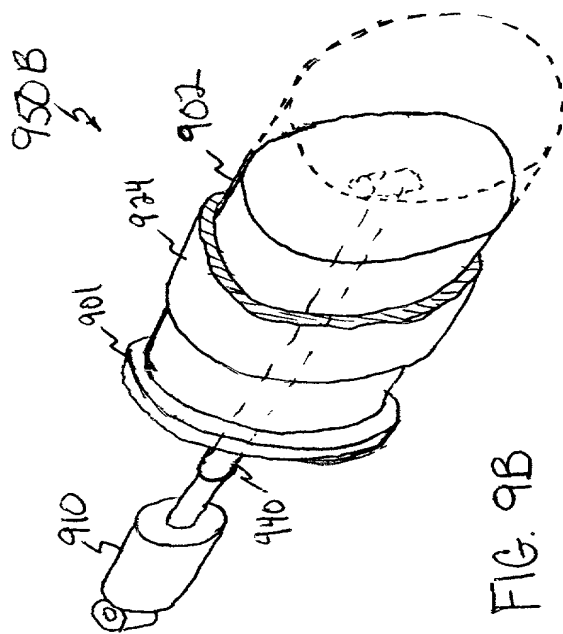
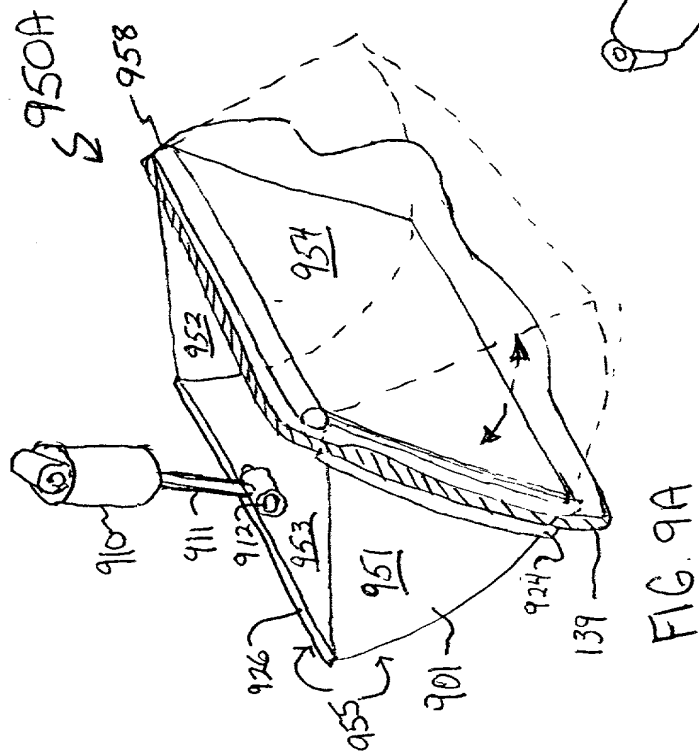


FIG. 7







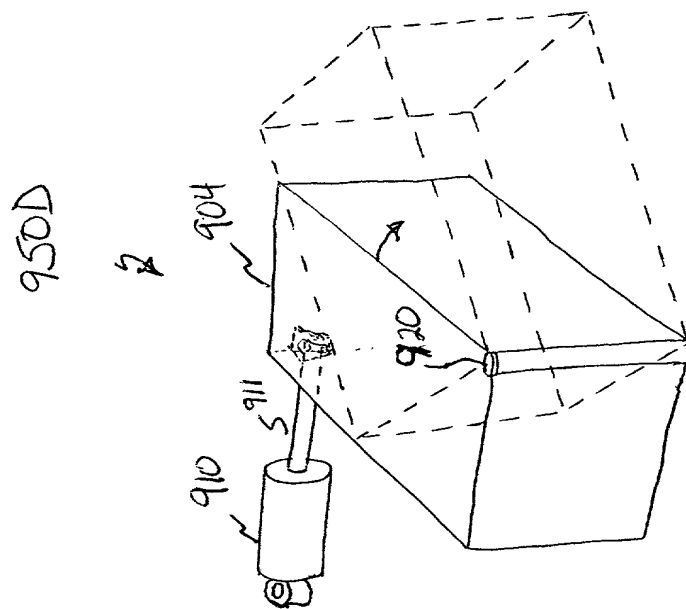
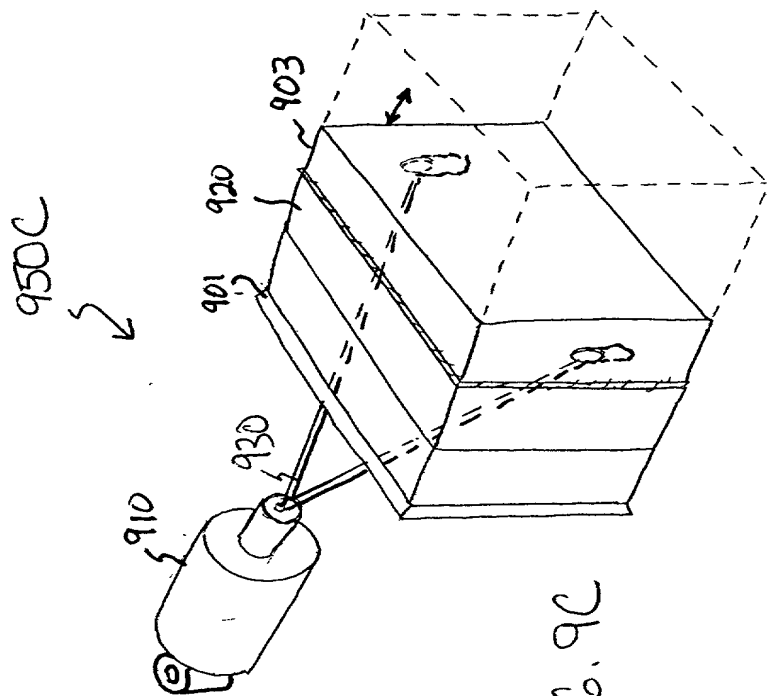
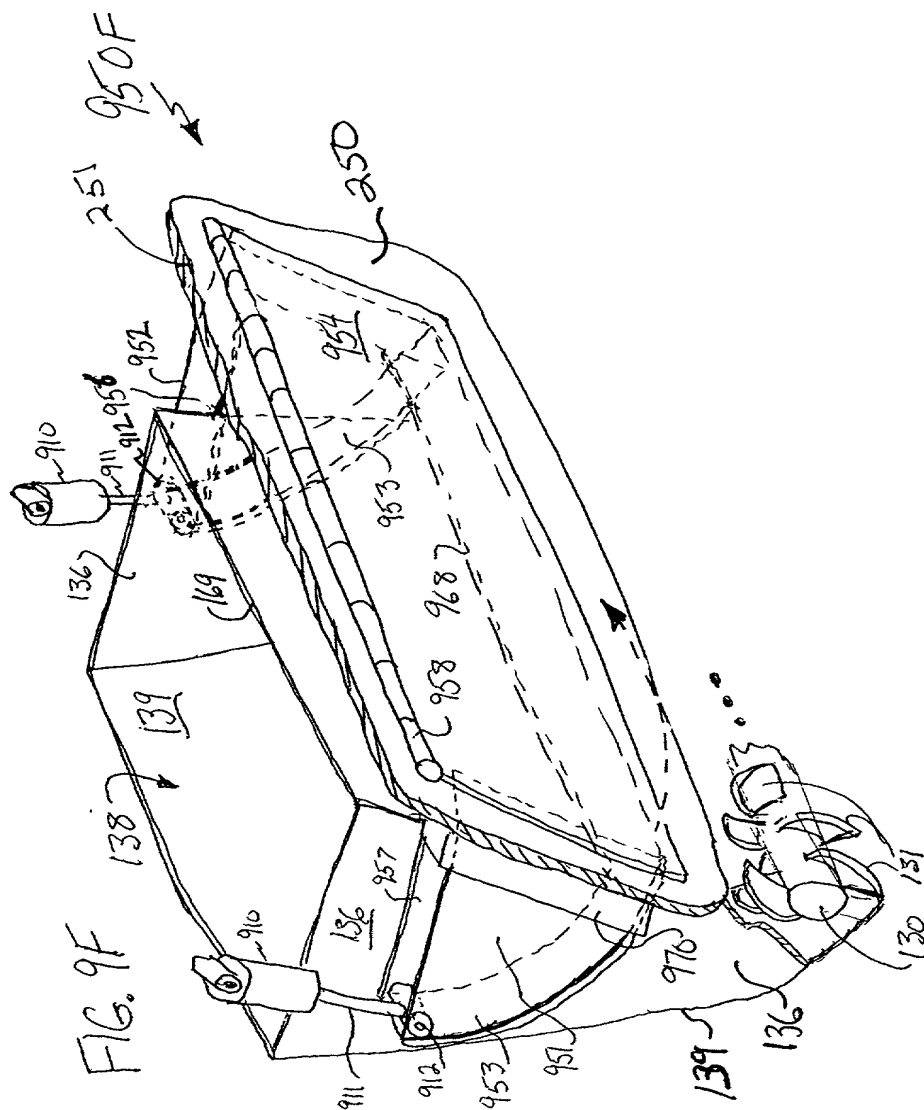
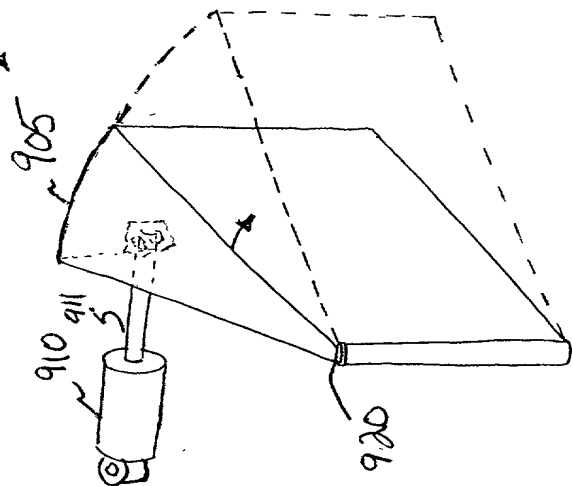


FIG. 9E 950E



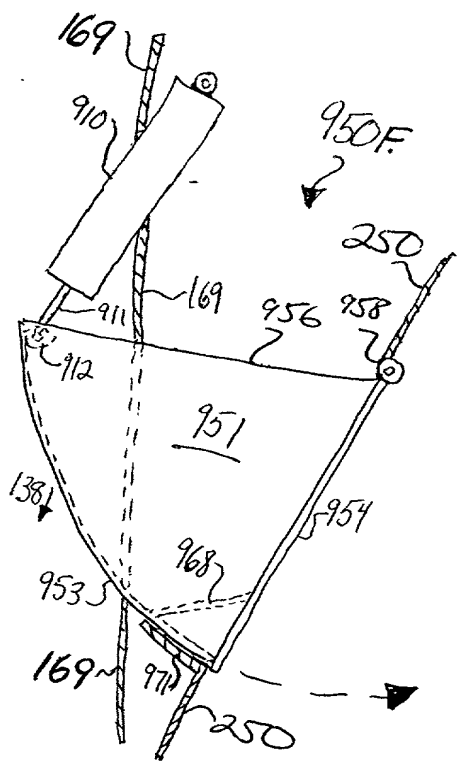


FIG. 9H

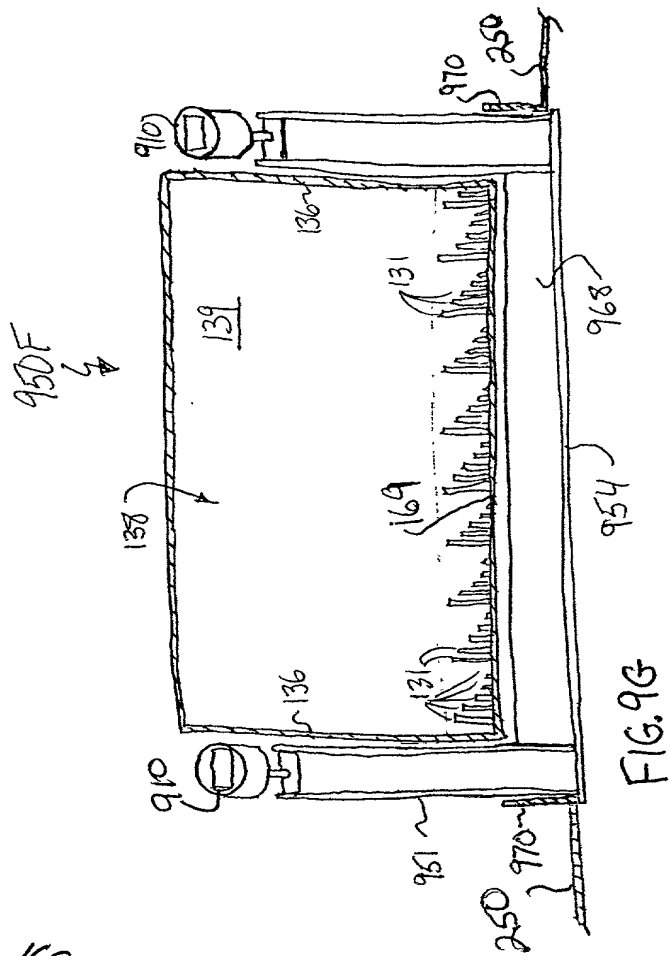


FIG. 9G

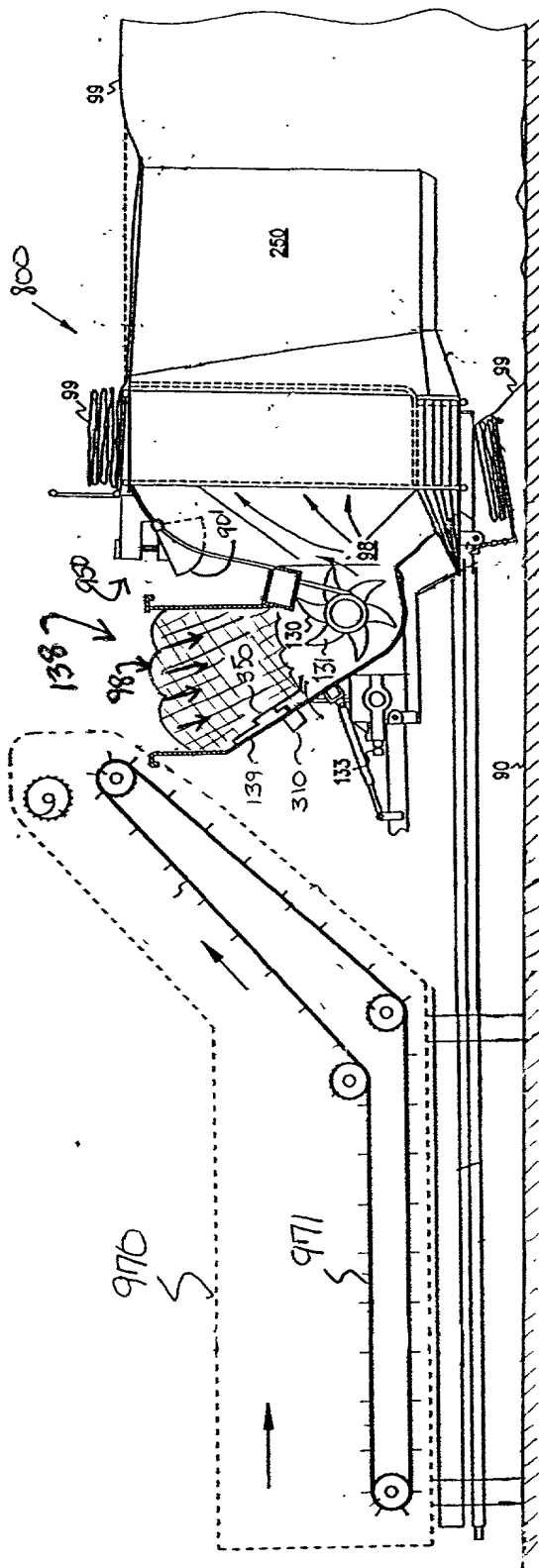


FIG. 10

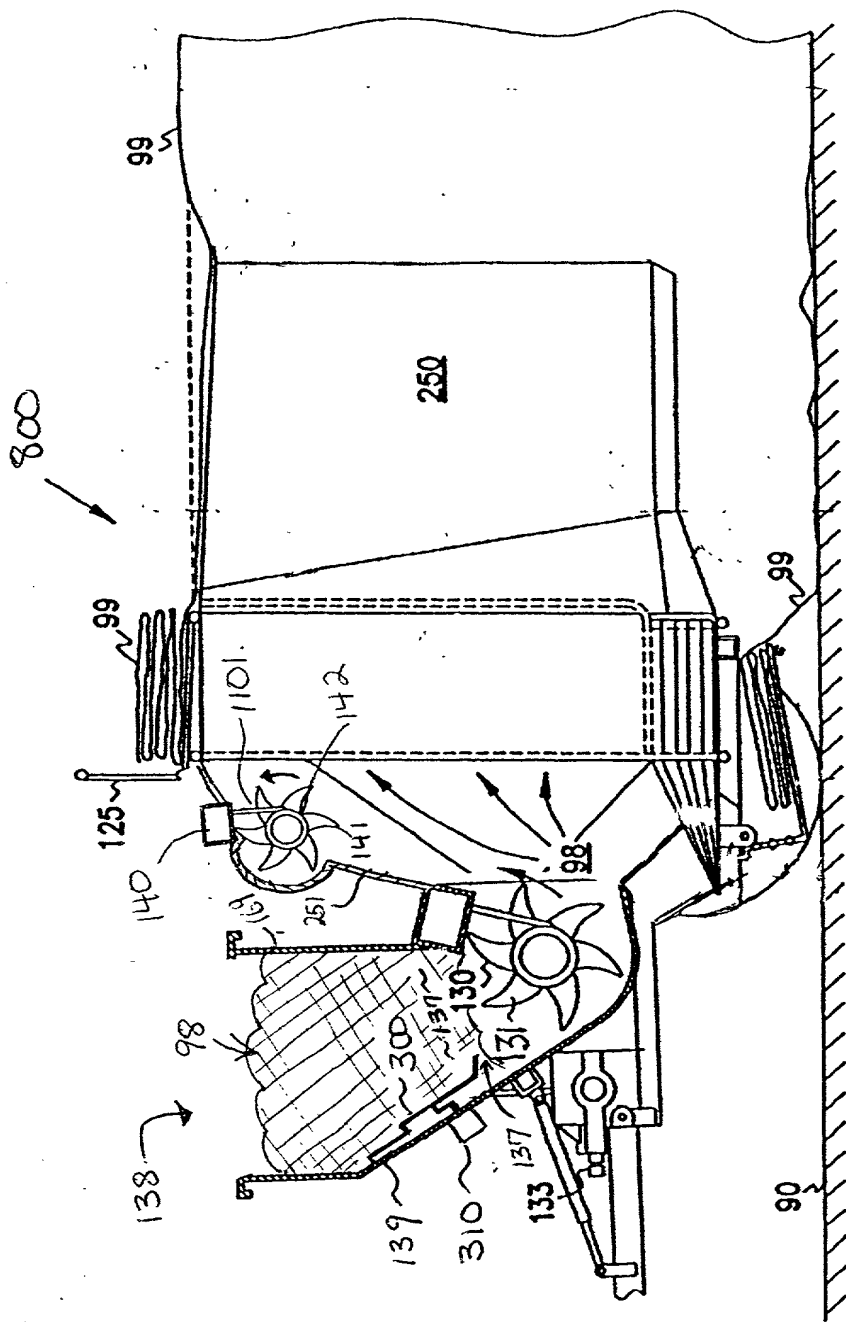


FIG. 11